

General Purposes Committee On 19th December 2005

Report title: Appointment to ALMO posts
Director of Finance ALMO,
Director of Business Support, ALMO

Report of: Head of Personnel

1. Purpose

To brief Members about the arrangements for recruiting to the ALMO posts of Director of Finance ALMO, and Director of Business Support, ALMO

2. Recommendations

- To agree the appointment panel
- To note the arrangements for recruitment

Report authorised by:

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3. Policy summary

The policy in relation to Member involvement in officer appointments is contained within the Council Constitution agreed at Council on 27th May 2002. General Purposes Committee agreed a set of principles for the appointment of staff where Members are involved at its meeting on 2nd July 2002.

4. Access to information:

Local Government (Access to Information) Act 1985
Council Constitution
General Purposes Committee 2nd July 2002 - report titled Appointments Process

5. Recruitment Process

The Council adopted a new constitution its meeting in May 2002. The Constitution requires that appointments to chief officer and deputy chief officer posts be a non-Executive function carried out via the General Purposes Committee.

The appointment to ALMO posts are proposed as a matter for the General Purposes Committee because whilst the positions will TUPE transfer to the ALMO, this will not take place for several months. The appointments are therefore initially to the Council's establishment and fall properly within the terms of General Purposes Committee

An advert has been run and it is planned for Members to shortlist candidates as soon after this committee as can be arranged. The appointment is anticipated in early January, again subject to finalising dates with the Members of the appointment panel.

It is suggested that two non-voting observers be permitted to attend the appointment from the ALMO shadow board. These would not be Councillors.

6. Recommendation

Members are asked to identify an appointment panel for each of the appointments to the posts of Director of Finance ALMO and Director of Business Support ALMO.